

# Fletcher Tilton <sup>PC</sup>

Attorneys at law

## APPLICATION FOR EMPLOYMENT

Applicants for employment are considered without regard to race, color, religion, sex, sexual orientation, national origin, status as a Vietnam Era or disabled veteran or membership in the uniformed services, age or physical or mental disability.

**Please do not change file name when saving document, or it will not attach correctly.**

Date: \_\_\_\_\_

Name \_\_\_\_\_  
Last First Middle

Initial  
Address: \_\_\_\_\_  
Street City State Zip Code

Telephone: Home: \_\_\_\_\_ Mobile: \_\_\_\_\_

Position Applied For: \_\_\_\_\_ Salary Expected: \_\_\_\_\_

When are you available to begin work? \_\_\_\_\_

Have you previously applied for a position with Fletcher Tilton PC?  No  Yes

Have you previously been employed by Fletcher Tilton PC?  No  Yes

### RECORD OF EDUCATION — ATTORNEYS ONLY

Law School: \_\_\_\_\_ Degree Achieved: \_\_\_\_\_

Undergraduate: \_\_\_\_\_ Degree Achieved: \_\_\_\_\_

Additional Schooling: \_\_\_\_\_

### RECORD OF EDUCATION — NON-ATTORNEYS ONLY

High School: \_\_\_\_\_ Degree Achieved: \_\_\_\_\_

Undergraduate: \_\_\_\_\_ Degree Achieved: \_\_\_\_\_

Additional Schooling or Certifications: \_\_\_\_\_

## RECORD OF EMPLOYMENT

List below all present and past employment, beginning with your PRESENT or MOST RECENT. You may include any verifiable work performed on a volunteer basis.

Company: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_

Address: \_\_\_\_\_

Job Title: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Work Performed: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

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Company: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_

Address: \_\_\_\_\_

Job Title: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Work Performed: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

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Company: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_

Address: \_\_\_\_\_

Job Title: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Work Performed: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

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## SIGNATURE

*Please read the following carefully then sign below.*

I hereby declare that the information provided by me in the Application for Employment is true, correct and complete to the best of my knowledge. I authorize Fletcher Tilton PC to investigate my past and present employment, education and activities. I release from all liability any persons, companies and corporations supplying such information. I release Fletcher Tilton from any and all liability resulting from the verification of such information. I understand that any false statement or omission of fact on this application and supporting documents shall be grounds for discharge or non-hire, regardless of when discovered by Fletcher Tilton.

I understand that if hired, my status is that of an employee at-will, meaning that I have no contractual rights, express or implied, to remain in Fletcher Tilton's employ. I understand that my employment or the terms and thereof can be changed or terminated with or without cause, and with or without notice, at any time, at the option of Fletcher Tilton. I understand

that no representative of Fletcher Tilton has any authority to enter into any oral agreement for employment for any specified period of time or make any agreement contrary to the foregoing.

I understand that if I am hired by Fletcher Tilton, I will be required to provide evidence of my identity and authorization for employment in the United States, prior to the commencement of my employment. Fletcher Tilton utilizes the E-Verify system and will confirm my ability to work in the United States of America with the Department of Homeland Security and the Social Security Administration.

It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

I also understand that if my employment subsequently ends, Fletcher Tilton may provide information about my employment to persons in response to job reference requests, and I hereby consent to such disclosures.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Please submit completed application to [jobs@fletcherilton.com](mailto:jobs@fletcherilton.com).

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**Fletcher Tilton** PC  
Attorneys at law

WORCESTER | FRAMINGHAM | BOSTON | CAPE COD | HUDSON | MEDFIELD | PROVIDENCE

508.459.8000 | [Fletcherilton.com](http://Fletcherilton.com)